

insight

March 18

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Talented apprentice Ryan sees innovative training system go global

A talented software developer from Warrington & Vale Royal College has changed the way Stanley Engineered Fastening operates, with his innovative training and succession system now set to go global.

Ryan Kenny, a software developer apprentice at Stanley's Woolston base, recently returned from an all-expenses paid trip to Miami, where he received the prestigious 'Make the World' award and \$10,000 in Stanley Black & Decker shares, in recognition of his hard work.

During the trip to America, the 17 year old – who has been offered a permanent position with Stanley – was invited to sit on the top table with Stanley Black & Decker President and CEO Jim Loree.

Ryan's incredible success comes less than three years after first walking through Stanley's doors as part of a work placement. He soon wowed his employers, with Stanley's Manufacturing Continuous Improvement Manager – Russell Lodge seeing the potential in him.

After attending an open evening at Warrington & Vale Royal College, Ryan enrolled onto an apprenticeship with Stanley through the college.

He went on to create a cutting edge digital solution to meet the needs of the Stanley's business. Ryan's training and succession software – Centurion – tracks staff development, alerting management ahead of time when they need to put plans in place to replace staff, whether that be through recruiting apprentices, upskilling current staff or employing new people.

On how Centurion has changed the way in which Stanley operates, Russell Lodge said: "As part of our employee engagement programme I have the privilege of working with young talented individuals who show a passion for learning and

development. Ryan initially started on a week's work experience placement working within continuous improvement where we could utilise Ryan's Software skills to support this exciting project.

"During Ryan's time during work experience and his apprenticeship Ryan has developed at an astonishing pace, supported academically by Warrington & Vale College, where he has extended his IT software development skills and a solid understanding of multiple aspects of the business. Ryan has displayed what a young student can achieve with hard work, support and commitment.

"During his trip to America, Ryan demonstrated the Centurion system to colleagues in Chesterfield receiving excellent feedback from all levels of the business, Ryan looks to be key in the system's implementation both in the States and in Europe in the future.

In addition to his core apprenticeship IT technical studies, Ryan also completed the Level 3 ILM Leadership & Management qualification at the college. He is now about to embark on a company-sponsored degree in Business & IT, following the completion of his apprenticeship seven months ahead of schedule.

Ryan is also being promoted to Business Systems Analyst and will work as part of the European Business Services Team.

Ryan said: "When I walk through Stanley's building in Woolston and see my systems and what I have built up there on 80 inch monitors, with numerous people using them, it feels quite humbling. It's such a

privilege to be a part of."

He added: "My apprenticeship with Stanley Black & Decker would not have been possible without Warrington & Vale Royal College. The college has been great, they really have, and my tutor Tim has been so supportive. I couldn't have asked for a better tutor."

Stanley HR manager Paul Atherton, said: "Ryan is a fantastic

ambassador for our company, the college and apprenticeships in general. His phenomenal success is the combination of his passion, drive and appetite for learning, coupled with excellent support from his mentors, company and family; it brings the Warrington Operations Plant great joy to see Ryan flying high."

To find out how you can follow in Ryan's success, visit wvr.ac.uk



A selfie to remember for Priestley student

A TRIP to Washington led to a chance meeting with one of the most senior figures in American politics for Priestley College students.

As they followed a tour guide through the corridors of power they bumped into Speaker of the House of Representatives Paul Ryan.

History student Charlie Bravo-Antelo was quick-witted enough to ask for a selfie and the former nominee for Vice President duly obliged.

"I just saw him so asked and he didn't seem to mind at all," said Charlie, a former St Greg's RC High School pupil.

The History and Politics students' chance encounter followed a visit to the White House earlier in the day.

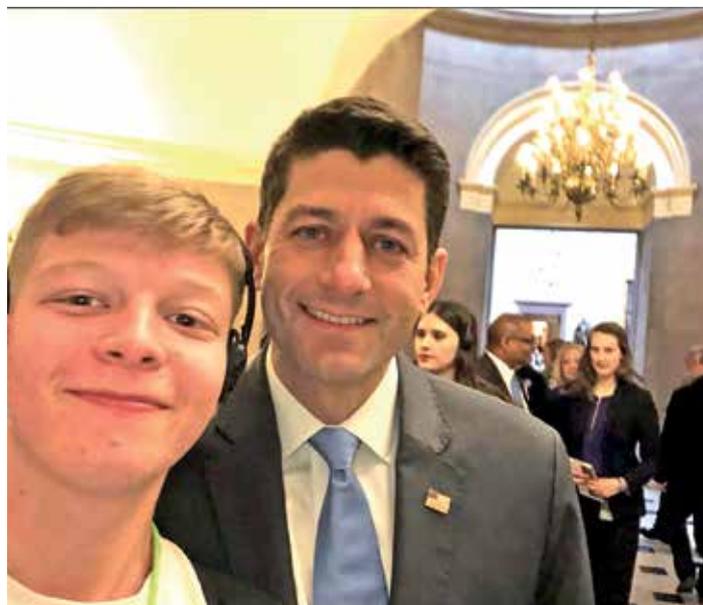
There was no meeting with the current resident there, but it was an informative trip nonetheless.

During a whistle-stop tour of the political institutions they also toured Capitol Hill before listening to proceedings in the Senate where Senator Chris Coons was speaking out against oil drilling in Delaware.

Tutor Oliver Lister said: "It was really exciting for the students because they recognised many of the politicians they saw including Senator Ted Cruz."

During a five-day trip the 20 students also visited several war memorials, Grand Central Station, Times Square, the Empire State Building and the National September 11 Memorial & Museum before taking in a Broadway performance of School of Rock.

History Tutor Jenny George said: "The students were evenly split between those who enjoyed the political side of the trip and those who preferred the hustle and bustle of New York."



From the Chief Executive

Colin Daniels



Traffic Congestion

The cost of traffic congestion to UK business has risen by almost £150 million in the past year, according to research conducted by TomTom.

Latest figures revealed as part of the TomTom Traffic Index, reveal congestion is costing UK business approximately £915 million a year in lost productivity up from £767 million in last year's study.

Traffic across the UK's most

congested cities and towns increases the time each vehicle spends on the road by an average of 129 hours a year (up from 127) which means an average commercial vehicle driver wastes more than 16 working days while sat in traffic.

This translates to an approximate loss of £915,239,520 for businesses across the country.

To compound the situation traffic has been getting continuously worse since 2010 with an average journey now taking 30% longer than it would in free-flowing conditions, up from 25%.

"Traffic remains a serious issue for business and the resulting delays have potential implications for productivity, customer service standards and even employee wellbeing" said Beverley Wise Director UK &

Ireland for TomTom Telematics.

One wonders what the cost is to Warrington businesses.

Rise in Unemployment?

The 46,000 rise in unemployment is the biggest rise since the start of 2013. It took the jobless rate up to 4.4pc from the 42 year low of 4.3pc.

But there is much more to it than that. At the same time employment also increased by 88,000 in the three months to December. These two moves

can co-exist as the population is growing. But the rise in employment outpaced the 75,000 increase in the UK's adult population. Regular

wages in the private sector are up 2.6pc on the year, the fastest pace in 12 months. Public sector pay is up 2pc, its fastest rate since 2012.

FDR Law Legal Clinic

HR advice from Kim Hayton, HR Director at FDR Law

QUESTION: What next, now that the Employment Tribunal Fees have been dropped?

ANSWER:

abolished immediately.

In July 2017 the Supreme Court ruled that the Employment Tribunal fees introduced in 2013 were unlawful and as a result were

In the four years when a fee was required in order to put forward a claim, the numbers overall dropped by 80% and there was a 91% drop

in sex discrimination claims.

It was felt that many people who would have normally made a claim were not able to, due to the costs involved and therefore this was considered a discrimination in itself.

Fees are being refunded by the

Government to people who made a claim during the period and as a result of the fees being scrapped, there has already been an increase of 64% in the number of claims made, and that is expected to rise further, and many will likely be from the period when fees were in place.

We would recommend that businesses take a look back over the last 4 years to identify if there could be any potential issues.

Keep a dated paper trail of any current issues, even informally in an email to yourself can help you with remembering details and timings, which may or may not be needed in the future. It's worth noting that in Unfair Dismissal cases, the burden of proof is on the employer to prove that an employee wasn't unfairly dismissed. However, it is the other way around for Constructive Dismissal cases and it is the employee's responsibility to provide the evidence.

For HR advice, support and training contact Kim Hayton at FDR Law on 01925 230000 or email Kim. hayton@fdrlaw.co.uk



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The views expressed by correspondents and contributors to this magazine are not necessarily those of the Warrington Chamber of Commerce & Industry. Whilst our best endeavours have been made to ensure the accuracy of the information contained in this magazine, we do not accept liability for any inaccuracy or omission contained therein.

Colin Daniels, Chief Executive

Looking for a career as spa or beauty therapist?

Are you a spa or beauty therapist looking for the next step in your career? Then The Park Royal, Warrington could have the role for you!

The Park Royal Spa Hotel is currently looking for spa and beauty therapists to join their expanding team, to deliver exceptional customer service and professional treatments to a wide range of guests and clients.

As a valued member of the spa team, you will benefit from:

- Full hotel and spa inductions
- Full training in ESPA, JESSICA and St. Tropez products and treatments
- Career and promotion opportunities across the wider hotel group (74 hotels in total)
- Opportunity to involve yourself in the marketing and promotion of the spa
- Extra Training courses available to aid development i.e. reflexology
- Personal development plans to help you meet your goals and progress within the business
- Staff initiatives i.e. commission for sales referrals etc

Located just off the M6 and M56, our spa in Stretton, Warrington is easily accessible from both Manchester and Liverpool making the commute to work a breeze!

The Park Royal Spa houses 8 spa treatment rooms, 4 double spa treatment rooms, a sauna and steam room, a luxurious relaxation room, an experience shower, whirlpool and a 22 metre swimming pool, the perfect environment to encourage a relaxing environment for both our staff and our guests. And what's more? As a member of staff, you'll have full access to this in your spare time, absolutely free!

As well as this, you will be fully immersed in to hotel life and will benefit from all of the hotel's employee schemes including:

- Enhanced weekend salary
- Full access to Health Club and Spa
- Discounted staff stays across the group
- Staff discount across other hotels in the group i.e on food and drink
- Product discount
- Commissions on product sales
- Staff parties and events
- Long service awards
- Increased holiday allowance for long service
- Access to classes, PT sessions and extra curricular clubs
- Rewards schemes
- Discounts on selected retailers including Topshop, New Look and House of Fraser

- Free parking

As a company, The Park Royal understands that to succeed at your job it is important to manage a healthy work/life balance which is why, as a member of the Spa team, as well as an agreement that you will not be required to work all weekend to ensure you can maintain a social life outside of work, you will also be entitled to:

- 1 free spa treatment a month
- Free meals on duty
- Uniform provided

So what are you waiting for? Make the next move on your career ladder and get in touch with The Park Royal today.

Email HPownall@qhotels.co.uk or call 01925 730 706 to find out more.



New distribution centre could provide 2,000 jobs

A MAJOR new four-unit industrial/distribution centre providing up to 2,000 jobs is to be built at Omega South, Warrington.

The development on a 757,555 square foot site will be built by Omega Warrington Ltd (OWL) for Mountpark Logistics.

Mountpark Logistics EU Sarl, a joint venture between Mountpark Finco and USAA Realco has been established to undertake logistics development across Europe.

OWL have commenced building works on behalf of Mountpark, and a new access road leading off Skyline Drive is underway. When completed and fully occupied, the new cluster of premises, to be named "Mountpark Warrington", could support up to 2,000 jobs on the western part of Omega South.

David Milloy, joint managing director of Miller Developments and OWL said: "This announcement marks the second speculative deal done at Omega. It demonstrates that major UK and overseas investors have confidence in the local market and the attraction of Omega to businesses. We look forward to welcoming further occupiers to Omega South and promoting more jobs to local people."

Mountpark is committed to funding the scheme speculatively – that is, in advance of occupiers being secured, – with three units of 346,153 sq ft, 136,962 sq ft and 90,771 sq ft to be built in a first phase of development and scheduled for completion in November 2018.

A fourth unit totalling 183,669 sq ft is fully consented and will follow as a second phase of construction.



Tom Kilmister, for Mountpark Logistics, said: "We are very excited to be working with OWL on the next phase of development at Omega South. The park has a fantastic reputation as the premier distribution location in the North West, given its excellent connectivity to the National Motorway network and accessibility to the regional population.

"There is currently a distinct shortage of available, good quality industrial and logistics accommodation in Warrington and

the North West, providing limited opportunity for businesses looking to expand in to the area or relocate; Mountpark Warrington will provide much needed state-of-the-art accommodation for occupiers seeking quality workspace."

New occupiers will join ASDA, The Hut Group, Plastic Omnium, Domino's and Amazon on Omega South, neighbours to Brakes, Hermes, Travis Perkins and Haydock Commercial on Omega North.

Eddie Stobart wins £15m contract with CEMEX UK

WARRINGTON based supply chain, transport and logistics company, Eddie Stobart has been awarded a contract worth £15m by CEMEX UK, a leading supplier of building materials.

The contract will start in March 2018 and will see Eddie Stobart deliver packed cement products from CEMEX production sites to its customers across the UK.

Alex Laffey, CEO of Eddie Stobart said: "We're thrilled to have been awarded this contract from CEMEX

UK and look forward to working alongside the business to enhance its distribution and supply chain. This win further underlines our commitment to the Manufacturing, Industrial and Bulk sector."

As part of the contract, Eddie Stobart will provide a fleet of vehicles and industry leading equipment with greater health and safety features. A technology platform will be available to CEMEX UK enabling the customer services team to have full visibility and

control of all deliveries, leading to an improved customer experience.

David Hart, Logistics Director, CEMEX UK said: "Following a competitive process, we are pleased to confirm that Eddie Stobart has been awarded the contract to transport our packed products to our customers for three years. The Eddie Stobart team will be providing the full end-to-end logistics service across our supply chain ensuring a superior customer experience."



Flights to Shannon return for LJLA

Liverpool John Lennon Airport (LJLA) will see the return of flights to Shannon in Ireland following the news that Ryanair are to commence flights for Summer 2018.

Flights last operated to Shannon from Liverpool in 2014 and will recommence from 19th May onwards, operating 3 times weekly on Saturdays, Mondays and Wednesdays until the end of October with prices starting at just £19.99 one way.

Paul Winfield, Director of Aviation Development for LJLA commented, "We are delighted to see the return of Shannon to the Liverpool network for summer 2018. This new service will allow passengers from across the North West market to enjoy a Faster, Easier, Friendlier experience when travelling to and from Shannon."

Ryanair's Robin Kiely added, "Ryanair is pleased to launch a new Liverpool to Shannon route, which will operate three times weekly from May to October, as part of our Summer 2018 schedule, which is on sale now on the Ryanair.com website."

College chefs put to the test by 167 Catering Support Regiment

Young chefs from Warrington & Vale Royal College have been given an insight into the world of military cooking after putting their culinary skills to the test in a ration-based challenge.

Hospitality and catering students were tasked with producing tasty and nutritional dishes using only basic ration ingredients.

The challenge came as part of a visit from the 167 Catering Support Regiment, who spent an afternoon in the college's kitchens, sharing their skills and experiences of working within the military.

Students were given a strict time limit to produce the meals, which had to hold enough nutritional value to support a soldier in the field.

Mixing only a small amount of fresh ingredients with tinned and long-life produce, the young chefs created appetising meals including pasta dishes, stews and flapjacks.

During the visit, students were able to speak to army staff from 167 – the only regiment of military chefs in the British Army – about

the career opportunities available to them within the forces, as well as gaining experience of a field kitchen.

Trainee chef David Peterken said: "I really enjoyed taking part in the challenge. When I was younger, I wanted to be a chef in the military, and this experience has made me think that I might actually want to do it."

Fellow student Maddie Hannam added: "This was an amazing experience and something that has made me really think about my career options for the future. Using the ration packs to produce a meal was really interesting – we all loved it!"

Andy Macleod, Curriculum Manager for Hospitality & Catering and Travel & Tourism, said: "This was a great opportunity for our students to see what it's like to work within the armed forces as a

chef. It's a career option that many of them had never thought about before.

"We really appreciate the team from 167 Catering Support Regiment taking the time to visit us at the college and share their experiences with us – we hope to

visit their barracks in Lincolnshire over the next few months to further enhance our students' experiences within this area."

To find out more about the opportunities available at Warrington & Vale Royal College, visit wvr.ac.uk



College works to raise students' aspirations

A WARRINGTON college is working with two of the world's leading universities to raise the aspirations of young people.

Priestley College is hosting several events over the next couple of months with academics from Oxford and Cambridge and some of the college's former students who are now studying at Russell Group universities.

It is hoped these events will inspire young people who might otherwise not have planned to attend university.

Mark Salmon, a senior tutor at the college, said: "There are still fewer young people from the North West applying for places at the UK's top universities than there are from other parts of the country.

"We are determined to ensure that our students will see every university place as achievable and to raise their aspirations by working closely with the Russell Group, particularly Oxbridge."

In January, Priestley hosted a

masterclass that was attended by more than 100 young people from the region.

Theme of the masterclass – which was designed to take students way beyond the A-Level syllabus – was "Consequences" and several tutors from Priestley conducted the lectures.

Oxbridge have also asked Priestley to host an event aimed at giving Year 12s the skills they need to secure places at Britain's best universities.

Academics and members of their two universities' admissions and liaison teams will advise students on what they need to do to stand out from the crowd and submit a competitive application. Tutors will also receive advice on writing references.

Students who have applied to Priestley – and who have predicted grades that suggest they could study at one of the UK's top universities – have also been invited to 'An Evening With Oxbridge' later this month.

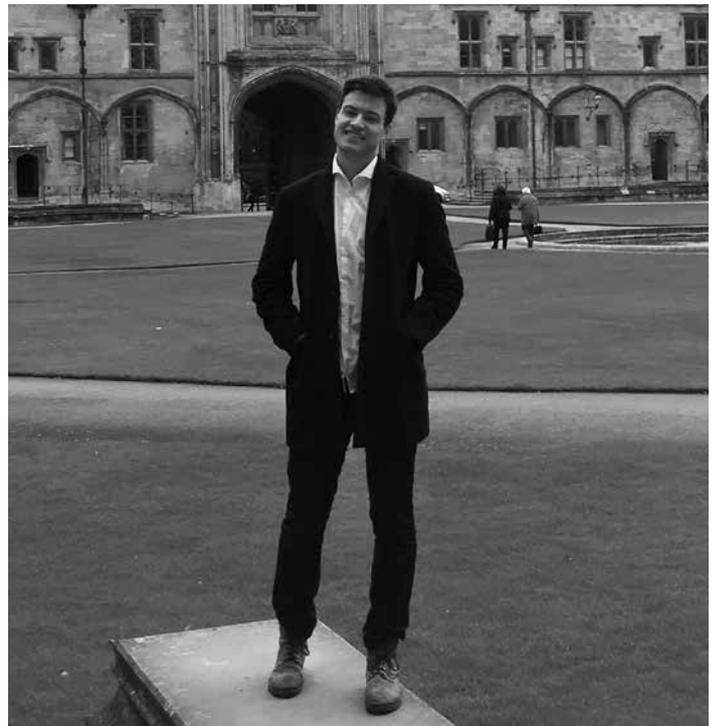
They will hear from academics Dr Catherine Sumnall (Cambridge) and Dr Peter Claus (Oxford) about the admissions process and how their tutorial teaching systems can benefit those who are academically motivated and engaged.

"Events like the one being held at Priestley are important to help provide the extra information and inspiration that some young people need to achieve their full potential," said Dr Claus.

Many of the students who attend

An Evening With Oxbridge will go on to join Priestley's Graduate programme like former Lymm High School pupil Greg Horne.

Now in his second year at Christ Church, Oxford, he said: "The Graduate programme was fantastic because it connected me with intellectually challenging people and made Oxford seem like a real possibility. The activities such as debates boosted my confidence and prepared me for the rigorous interview process."



Greg Horne at Oxford.



Exciting partnership with Vinci sees three students offered full-time apprenticeships



Construction students from Warrington & Vale Royal College will be setting the standard for Vinci Construction UK's £100 million redevelopment of Warrington town centre, thanks to an exciting new partnership between the two organisations.

Carpenter Patrick Timoney and bricklayers Shaun Tyrer and John Brennan will have a crucial role to play in the Academy Way development – which begins this month – after being offered full-time apprenticeships with Vinci.

On securing the apprenticeship, former Cardinal Newman pupil Patrick, 16, said: "I'm really looking forward to starting, but I'm nervous too. It's a great opportunity for us!"

Former Birchwood High School pupil Shaun, 16, added: "I owe a lot to my tutors at Warrington & Vale Royal College. They have given the skills and knowledge to prove I can do this."

36 year old John said: "I am really excited about this opportunity and securing this apprenticeship. The college has helped me so much. The support I have had from my tutors Andy, Carl and Simon has been incredible. I'm so grateful for this opportunity. To be able to secure an apprenticeship with Vinci is great and something I couldn't have done without the college."

Warrington & Vale Royal College's partnership with Vinci has also seen the construction firm donate 25 sets of PPE equipment, as well as bricks and door frames for students to work with.

Joiners and bricklayers from the college were also given the opportunity to visit Vinci's construction site in Warrington,

before taking part in trials with the company – which led to Shaun, John and Patrick being offered the apprenticeships.

Faye Hennessey, Work Placement Officer at the college, said: "This is an excellent opportunity for the college and for our students to be part of a £100 million re-development in Warrington. We have extensive industry links with a number of companies within the construction industry and it is fantastic to add Vinci to that list.

"Not only has this partnership allowed three of our students to secure full-time apprenticeships, it will also benefit our current and future students through the donation of vital equipment and materials that will enhance their learning experience."

Paul Turner, Senior Project Manager at Vinci, said: "I am as excited as the apprentices about delivering this project. It's not often we in the industry get the opportunity to work so closely with the community, as we have here at Warrington. As a bricklayer by trade it's important for me to bring through the next generation tradesmen and women. Hopefully I'll inspire one of the apprentices on this project to go on to project manage their own town centre development in the future."

To find out more about the exciting opportunities available at Warrington & Vale Royal College, visit wvr.ac.uk



Super League stars secure their futures

RUGBY league players are enhancing their playing careers and securing their futures thanks to Sport & Exercise Science courses at Warrington & Vale Royal College.

The Sport & Exercise Science HNC and HND courses are designed to provide students with the opportunity to develop the skills, knowledge and understanding underpinning a range of sport science disciplines. This includes training and fitness, sports physiology and injury, psychology and sports performance. The course also develops students' research, personal and professional skills.

St Helens RFC players Jake Spedding and Ben Morris are enrolled on the HNC, while Widnes Vikings co-captain Joe Mellor, is enrolled on the HND at the college's Warrington Campus.

Joe said: "The course is fantastic – I have definitely learned a lot about the psychology of rugby and sport in general, that I am able to take away and apply to my playing career. What I am learning will also play a massive part in my future and will help me to continue working in sport once my playing days are over.

"This is a two year course but after that I want to go off to university. I still don't know completely what I want to do but I know that the course will help me with whatever I decide."

Jake, who has played for St Helens since he was 15, added: "I am really enjoying the course so far. I can relate a lot of the things I am learning, back to what we are doing in our training sessions at Saints."

Joe, Jake and Ben are just three professional rugby league players to enrol on the course in recent years, with previous students including former Wolves player and New Zealand captain Roy Asotasi.

Craig Atherton, lecturer in sport, said: "The sport & exercise science course is an exciting programme for both those already working within the industry and those looking to enter it. For players like Joe, Ben and Jake, the course will prove invaluable both during the rest of their playing career, and after it too.

"We're really proud of our sporting links at the college and the fact that we have professional athletes completing the course proves that we have both the industry experience and knowledge to help them succeed."

To find out more about the opportunities available at Warrington & Vale Royal College, visit wvr.ac.uk or come to our open evening on Monday 12th February, 5-7pm.



Motor vehicle students benefit from work placement

Motor vehicle students at Warrington & Vale Royal College are benefiting from hands-on experience in the industry, thanks to the college's links with kliff truck manufacturer Jungheinrich.

Level 1 students Brad Moorhouse and Ben Lawrinson spent a week working at Jungheinrich's truck centre in Risley, Warrington. There, they worked on a variety of machines, putting the skills they have picked up during their time at the college to the test.

All students at Warrington & Vale Royal College are given the opportunity to carry out work placements with employers across Cheshire. Jungheinrich is just one of more than 500 employers the college currently works with.

Former Hope Academy pupil Brad said: "The work placement with Jungheinrich was fantastic – I really enjoyed it. We got to work with a large variety of machines, including both petrol and electric engines.

"I have wanted to work with cars and engines since I was a kid and it's what my dad does. The course at Warrington & Vale Royal College seemed like the best step for me to follow in his footsteps. I'm really enjoying the course and learning a lot of really useful things."

Ben, a former Beamont Collegiate Academy pupil, added: "Being able to complete a work placement at Jungheinrich was great and a fantastic opportunity for us. It's an opportunity we wouldn't have had

if it wasn't for the college and its industry links. We were able to take the skills and knowledge we have gained on the course and apply them to what we were doing on our placement – it was great!"

Curriculum Manager Chris Johnson

said: "We have long-standing relationships with a number of employers within the motor vehicle industry. To have our students go out and spend time working with big name companies like Jungheinrich is something we are

very proud of as it further enhances what we are teaching them during their time with us at the college."

To find out more about the opportunities available at Warrington & Vale Royal College, visit wvr.ac.uk



Unique recruiter helps with Recycling Lives

Recycling Lives People is a unique recruiter, offering high calibre candidates for specialist industries while guaranteeing its clients tangible social impact from their contracts.

Recycling Lives People offers permanent, contract and temp recruitment solutions, managed services and recruitment process outsourcing. Their team are specialists at finding candidates for the IT, Cyber Security, Engineering, Construction and Facilities Management, Office and Hospitality, Professional Services, and Manufacturing and Industrial sectors.

Part of the Recycling Lives Group, Recycling Lives People is contributing to delivering social impact with each candidate it

places and every contract it wins. Recycling Lives creates social value, to the value of at least 10% of annual sales, through its own social and charitable programmes.

Central to their customer offer is a commitment to the creation of demonstrable and measurable social impact, through Recycling Lives social programmes:

- Food Redistribution - supporting charitable organisations to access affordable food, by redistributing surplus goods from suppliers and supermarkets and diverting food from landfill

- Offender rehabilitation - reducing reoffending through rehabilitation programmes offering work and training in prisons through to employment and accommodation upon release

- Tackling homelessness - supporting homeless men to regain independence through stable accommodation, training, work placements and holistic support.

The Recycling Lives Group also offers services to place ex-offenders in a variety of roles across national businesses, supporting clients to create real social impact through employment opportunities.



Recycling Lives has already placed participants in a wide variety of organisations, including with national utilities firm United Utilities and international clean energy firm Green Growth Ltd.

For further details contact Robert Hall, Commercial Director, Suite 9, Lowton Business Park, Newton Road, Lowton, Warrington, WA3 2AP. Tel: 07467 487481

Bus company to provide shuttle service for music festival



BUS company Network Warrington has been awarded the contract to operate a shuttle service for revellers attending the town's Neighbourhood Weekends festival in May.

Buses will be running from both Warrington Bank Quay and Warrington Central railway stations directly to the festival site at Victoria Park. The shuttles will operate from 11.30am-4.30pm from the stations and then back from Victoria Park at 8.30pm-11pm.

Managing director of Network Warrington, Ben Wakerley, explained the importance of winning the contract.

He said: "Every penny we make is reinvested back into Warrington. Put simply, the more people use our buses, the more we can invest in our fleet, routes, services and fares.

"We take contracts where we can, another recent example being the contract to operate a service to Wigan during evenings and Sundays, to help bring in more income to support our existing routes in and around Warrington.

"We're committed to operating as many services as we can to connect our communities. We do our best to ensure residents aren't isolated and whilst we can't cover every inch of Warrington's highways, winning contracts is one way in which we can continue providing as many of our services as possible.

"The festival is great news for the town and we are delighted to be partners in its delivery."

Distance Learning Qualifications



Warrington & Vale Royal College

Gain a free* NCFE accredited qualification from the comfort of your own home.

Distance learning courses are assessed online through a series of short answer questions with no formal exams and learning through self-study from the workbooks provided. You will complete the course using an interactive online learning platform.

- Business Administration Principles Certificate
- Common Health Conditions Certificate
- Counselling Skills Certificate
- Customer Service for Health & Social Care Settings Certificate
- Customer Service Principles Certificate
- Dementia Care Certificate
- Information, Advice and Guidance Certificate
- Lean Organisation Management Techniques Certificate
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- Principles of Care Planning Certificate
- Principles of End of Life Care Certificate
- Principles of Prevention & Control of Infection Certificate
- Principles of Working with Individuals with Learning Disabilities Certificate
- Retail Operations Certificate
- Safe Handling of Medication Certificate
- Team Leading Certificate
- Understanding Autism Certificate
- Understanding Behaviour that Challenges Certificate
- Understanding Dignity & Safeguarding Certificate
- Understanding Nutrition & Health Certificate
- Understanding the Care & Management of Diabetes Certificate
- Warehousing & Storage Certificate

Distance Learning Qualifications

All distance learning courses are FREE of charge!*



Warrington & Vale Royal College

For more information, visit wvr.ac.uk or contact our Distance Learning team on distancelearning@wvr.ac.uk or 01925 494 641 / 279

You will also be entitled to five free copies of Microsoft Office and eligible for half price Amazon Prime, NUS and Unidays student discount schemes.

***Upon successful completion you will be awarded a certificate of achievement by NCFE and you will hold a nationally recognised qualification. If you fail to complete your course you will need to pay £100.**

UKTI e-Exporting programme

By joining UKTI e-Exporting Programme, UK companies and brands can reach consumers through e-marketplaces.

An e-market is an online location that provides a platform for companies of all sizes to do business through e-commerce.

Popular e-marketplaces include Amazon, Tmail and ebay. UKTI have identified over 400 e-marketplaces worldwide.

Princess Anne to attend bombing 25th anniversary event



THE Princess Royal, Princess Anne, will be attending the 25th Warrington bombing anniversary event taking place on Bridge Street on March 20.

She will attend a special service to commemorate the bombing which claimed the lives of 12-year-old Tim Parry and three-year-old Johnathan Ball and injured more than 50 shoppers including young mum Bronwen Vickers who later died as a result of her injuries.

Tim's parents Colin and Wendy Parry, who campaigned to raise funds to create the Warrington Peace Centre as a lasting memorial to their son and other victims, will also be at the event, part of a number of events to mark the 25th

anniversary.

The Warrington bombing atrocity, when the IRA planted two bombs in bins on Bridge Street, just weeks after carrying out an attack on the Winwick Road gas works, was seen as a major turning point in the Northern Ireland troubles, leading to the Good Friday agreement.

Warrington as a town, gained respect around the world for the way it responded to the tragedy, offering peace and reconciliation, forging strong links with the island of Ireland and Northern Ireland.

The special commemoration service will be taking place on Bridge Street at 11.30am and members of the public are invited to attend.

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Monday, March 19

Please email your news stories and pictures to the Editor at our NEW email address:

info@warrington-chamber.co.uk

Dramatic back drop for Warrington Wolves' team photo



Warrington Wolves had a dramatic back drop for their official team photo - new club sponsors Peckforton Castle. The owner of Peckforton Castle, Chris Naylor, used to play for Salford, St Helens and Oldham, but is a lifelong Warrington fan.

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